

2020 Annual Congregational Meeting  
Sunday, October 25, 2020  
12:00 Noon

Packet contents:

- Proposed Meeting Agenda (below)
  - Minutes from the Congregational Meeting of October 27, 2019
  - Board of Directors Candidate Statements
  - Pastor's Report
  - Lay Delegates' Report
  - Vice Moderator's Report
  - Treasurer's Report
  - Proposed Budget for Jan-June 2021
- 

Proposed Annual Congregational Meeting Agenda:

- ☐ Opening Prayer
- ☐ Review Meeting Logistics & Procedures
- ☐ Establishment of Quorum & Call to Order
- ☐ Amendment to MCC Portland local Bylaws Article V.A. (to permit conducting congregational meetings on-line/in virtual space).
- ☐ Approval of Meeting Agenda
- ☐ Approval of Minutes of Congregational Meeting of October 27, 2019
- ☐ Presentation of Candidates & Election of Members to the Board of Directors.
- ☐ Presentation of Reports:
  - Pastor's Report
  - Lay Delegate Report
  - Vice Moderator's Report
  - Treasurer's Report
- ☐ Proposed 2021 Budget
- ☐ Closing Prayer & Adjournment

Meeting Moderator: Rev. Nathan Meckley  
Meeting Clerk: Wavell Mead

**2019**  
**Annual Congregational Meeting**  
**MINUTES**  
**October 27, 2019**

**AGENDA:**

- ESTABLISHMENT OF QUORUM & CALL TO ORDER
- APPROVAL OF THE AGENDA
- APPROVAL OF MINUTES OF CONGREGATIONAL MEETINGS OF 1)  
10/28/2018 AND 2) 7/14/2019
- PRESENTATION OF CANDIDATES AND ELECTION OF MEMBERS TO THE  
BOARD OF DIRECTORS AND LAY DELEGATES
- LAY DELEGATE REPORT
- PASTOR'S REPORT
- VICE MODERATOR'S REPORT
- TREASURER'S REPORT
- PROPOSED 2020 BUDGET PRESENTATION
- CLOSING PRAYER & ADJOURNMENT

**MINUTES**

**OPENING PRAYER:**

Stanley Cohen at 11:52 AM.

**ESTABLISHMENT OF QUORUM & CALL TO ORDER:**

44% 47 members signed in at 11:55 AM. Quorum Reached.

**APPROVAL OF THE AGENDA:**

Motion to approve the agenda by Kelly McFarland seconded by Kathy Brainard. Motion carries unanimously.

**2019**  
**Annual Congregational Meeting**  
**MINUTES**  
**October 27, 2019**

**APPROVAL OF MINUTES OF CONGREGATIONAL MEETINGS OF:**

1) 10/28/2018, Motion to receive the minutes from 10/28/2019 made by Jody Beal seconded by Rob Mills. Motion carries unanimously.

2) 7/14/2019, Motion to receive the minutes from 7/14/2019 Special Congregational Meeting made by Charles Hall seconded by Cherry Rose. One abstention. Motion Carries.

**PRESENTATION OF CANDIDATES AND ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS AND LAY DELEGATES:**

**Board of Directors Candidates:**

Lynn Bump  
Dylan Patterson-Sims  
Enrique Andrade

**ELECTION RESULTS:**

44  
39  
39

New Board of Directors for MCC Portland: Rev. Nathan Meckley (Not an authorized check signer), Wave Meade, Enrique Andrade, Dylan Patterson-Sims, Lynn Bump, John Larsen, Mason Briquer, Vicki Sharp-Zook Jody Beal, and Terry Furman.

Outgoing Board of Directors Members: Kelly McFarland, and Kimberly Brown.

**Lay Delegates:**

Jody Beal  
Paul Nickel

**ELECTION RESULTS:**

43  
40

**LAY DELEGATE REPORT:**

The congregation received the written report from Paul Nickel presented by Jody Beal and presentation of Jody Beal and Paul Nickel Candidacy. Motion to receive the Lay Delegate Report made by Shawn Haskin seconded by Ruben Hinojoso. Motion Carries unanimously.

**PASTOR'S REPORT:**

Motion to receive the report by Paul Bartlett and seconded by Mason Briquer. Building search team is acknowledged for thanks Kelly McFarland, Wave Mead, John Larson and Nikki Johnson. Also special thanks to Jody Beal, Kelly McFarland, Jeff, Corey, Brian, Mark, Chuck, Mike, William, Mary, Shawn, Charles and all the other congregants that helped with the sale, sorting, packing, and moving. Jeff Schneider specifically thanked for the technical support and trouble shooting for the new CHPC office. Special thanks to the Congregational life team who continued their work when

**2019**  
**Annual Congregational Meeting**  
**MINUTES**  
**October 27, 2019**

we were going through the move, the Congregational Life Team, John Larsen, May Mai, Mason, and Charles, Susy, Karey, Ruben, Kim. Thanks to the healers: Mitch, Pat, Andy, also to the hospitality team Chuck, Mike, William, Tom, Danie, Mitch. Bian, Paul and Ana for the sound in worship.

The pews and chairs movement Johnathan, Vicki, Pat, William, Chuck, Mike, Norm, Shawn, and Kim. Special thanks to Jody Beal for her experience as a realtor and for such a time as this for our negotiations, sales, and move. Special thanks to Kelly McFarland for his work as Vice-Moderator for being volunteer music coordinator for one year. Phillip and Dylan Patterson-Sims for their work on projectors and live streaming. Motion carries unanimously.

**VICE MODERATOR'S REPORT:**

Motion to receive the Vice-Moderator's report made by Dylan Patterson-Sims and seconded by John Larsen. Motion carries with one abstention.

**TREASURER'S REPORT:**

Presentation of the report by Jody Beal. Especial thanks to Viki Sharp-Zook for her book-keeping services. Motion to receive the Treasurer's report William Davis and seconded by Lynn Bump. General questions and discussion. Motion Carries with one abstention.

**PROPOSED 2020 BUDGET PRESENTATION:**

Presentation of the 2020 budget by Vicki Sharp-Zook. Motion to receive the proposed budget for 2020 made by Kimberly Brown and seconded by John Larsen. General discussion. Motion carries with 5 no's and 1 abstention, budget is accepted.

**CLOSING PRAYER & ADJOURNMENT:**

Closing prayer made by Kimberly Brown.

Motion to adjourn by Vicki Sharp-Zoon, seconded by Darrold Slack. Motion Carries unanimously.

We adjourned at 1:20 PM.

## **Board of Directors Candidate Statements**

*NOTE: Three 3-year terms are available for election at this meeting.*

### **Vicki Sharp-Zook** (incumbent)

I would like re-elected to the board to **continue** my service to MCC Portland. During the past 3 years, I have brought my bookkeeping skills, the love of working behind the scenes and learned how this board operates.

The next three years, I will work with the board to help move MCC forward in our ever-changing world. This work includes but not limited to implementing recommendations from Retro:Fit, working closely with other board members to build MCC, and listening to suggestions/concerns from members of the congregation.

### **John Larsen** (incumbent)

I believe my work at MCC is not finished. During my term, I have served on the Site Search Committee, and once on the Nominating Committee. I have served for years on the Congregation Life Team, and I have been their interim moderator for more than 3 years. I direct the Emergency Fund as well. I have worked with the committee to develop and implement a plan to have the CLT serve the needs of the congregation during a time of an unprecedented pandemic, economic turmoil, relocation of the church, and fires. I have been very effective in recruiting high quality new members to the committee. I am very proud of our work, and how we work together.

I have participated actively in board discussions and decisions while adhering to our covenant agreement as a board member.

I believe there is a high potential for this church to grow and thrive. I intend to do my best to make that happen. We are very much needed in our LGBTQ community, in our city, and in our troubled world.

### **Chuck Harvey**

In these unprecedented times I'm led to offer myself for service to the Board and to this congregation to provide a fresh perspective for the days ahead from a member who has served and loved this church for over 40 years. We are facing declining membership and monthly revenue. While the proceeds from the sale of 2400 NE Broadway are slowly eroded to meet current budgetary needs instead of being safeguarded as a down payment to our next permanent home. Until we can return to in-person gatherings, I'm urging that the Board develop a network of continual dialogue with the congregation to ensure every voice is heard.

## **Pastor's Report**

We are living in an increasingly VUCA world! “VUCA” is a decades old acronym now increasingly used in organizational leadership to describe the environment in which all organizations (including churches) now function:

*VUCA: Volatile -- Unpredictable – Complex -- Ambiguous*

In the midst of a global pandemic with no sure end in sight, a racial reckoning underway with unrest in the streets, and both exacerbated by divisive and toxic political leadership, 2020 has proven just how VUCA our world is! Religious communities traditionally serve as important communities of belonging, centers which extending compassionate service, provide spiritual meaning, carry important memory, and keep ancient traditions and much more. They are also often sought after as bastions of stability and certainty. It begs important questions: Does that poise “church” to be a welcome respite from a challenging world? Or does it mean the traditional paradigm of “church” is not well-equipped to respond to what is actually happening around us in the world? Perhaps it is a bit of both. Both dynamics are at play at this season as we live into MCC Portland's future.

In the final months of 2019, we were several months into our new and welcome building partnership with Common Ground. We had begun modeling a new spirit of generosity by gifting \$5,000 each to the work of both the People's Pantry and Hard Times Supper. Our consultation process with RETRO:FIT was well-underway with a preliminary report presented to the congregation on November 24, with their work scheduled to conclude in March 2020. In early 2020 several people in our church participated in the MLK Day of Service organized by HRC. Our first “Mustard Seeds” (i.e., local “kick-starter” hands-on missional projects) orientation was held on Sunday, March 8. And then...the world changed.

On Sunday, March 15, barely one year from our first worship at 2828 SE Stephens Street on March 3, 2019, our last in-person Sunday worship was held. What we had thought would be a short-term isolation and shut down in response to the dire health crisis, we now know has forever changed our world – and forever changed the ministry of every church.

In response several new and urgent ministry priorities immediately emerged:

- The Congregational Life Team (CLT) quickly identified a list of about 30 people for regular contact whom we believed were most at risk by isolation. These contacts have evolved and continued for the last several months.
- Sunday worship has transitioned to on-line only for more than 30 weeks uninterrupted. While we experienced some “bumpy” Sundays early on, we now have a smooth system of creating and delivering quality on-line worship. I want to express special thanks to Dylan Patterson-Sims for his tireless commitment to hours required weekly to put all the pieces together and post worship each week...and so much more.
- A midweek Wednesday prayer was initiated and has been held uninterrupted for more than 30 weeks. This was initiated on-line only via Zoom but is now conducted in hybrid format (i.e. on-line and on-site).

- Our already existing Thursday discussion group transitioned and continued as an on-line only group via Zoom at this time. As with all our Zoom meetings a call-in number is also available for participation in Wednesday prayer and Thursday discussion.
- A monthly art group was initiated and hosted by Suzi Caffreys (a ministry which emerged from the Mustard Seed orientation). Due to their relocation the final monthly art group was conducted this month.
- Having little to no experience in hosting on-line meetings (Zoom in particular) numerous other meetings have had to transition on-line to continue their work: monthly CLT meetings, monthly BOD meetings, 2 congregational forums, numerous small group planning meetings and several pastoral sessions.
- Given the increase in special needs for support in response to COVID-19 and the Oregon wildfires, many resource (hotlines, mental health, food and housing resources, etc.) were vetted and shared for CLT use and were also widely disseminated in our e-newsletter for wider distribution.
- And to foster connection and fellowship we have held 2 on-line Sunday “potlucks” and 2 “socially distant” drive-in socials.

The need to transition all activities to an on-line or otherwise safe format, remains a considerable challenge. It also remains a challenge to envision how many other ministry activities can be conducted or initiated in “COVID world” realities.

Even during these challenging times a few other things must be noted:

Racial reckoning: In response to the widespread re-awakening to the call to racial justice and ending violence in policing against BIPOC persons:

- Our Board of Directors published a statement and call to action for racial justice in June.
- Several Sundays have featured sermons that directly address racial justice including significant sharing from several of our own members.
- Our Thursday discussion began in the spring sharing the book *Christ in Crisis* by Jim Wallis, and now discusses recent articles by the Sojourners community – a great majority of which directly deal with racial justice. A reminder: all are welcome to join these discussions on-line or via phone.
- Rev. Linda Stewart-Kalen and I are both participating in the “Reckoning with Race” learning cohort hosted by Ecumenical Ministries of Oregon (EMO). We will be co-leading and sharing information and insights with our congregations once a month during the Thursday 7PM discussion group.

Partners in generosity: While fewer “hands-on” opportunities have been able to be implemented, I am grateful that our Board has continued to model generosity. We pivoted funds from Mustard Seeds to provide a very modest Community Emergency Assistance Fund. Immediately, we were contacted by Pride NW asking to partner with us in this effort. Together, our organizations were able to provide direct financial assistance of \$13,000 to local persons in need. Additionally, in response to the wildfires, we contributed \$1,000 to the wildfire relief efforts coordinated by Peacock Productions, Pride NW, and the Rose Court.

Final report from RETRO:FIT consultants: An on-line forum presentation of the final report (received in April) was conducted for the congregation on June 14. It is worth noting that all

their work and recommendations we, therefore, “pre-COVID.” The Board has not disregarded or dismissed them, rather the Board has an ongoing worksheet to track prioritizing action and considering how recommendations might be best implemented given new realities. One recommendation (to move into a bigger space) is already prepared: when we next worship on-site it will be in the Sanctuary rather than the Chapel of 2828 SE Stephens St. Two other recommendations from RETRO:FIT (more funding for marketing/outreach and funding for a pastoral associate) were included in the preliminary budget considered by the Board, however they are removed from the six-month budget proposed to this meeting due to the remaining uncertainties for the next several months. And for those who completed the survey sent in anticipation of this congregational meeting, you will have noticed several of the ministry activities you were asked to prioritize in the survey (as high, medium or low priority) are several (not all) of the specific recommendations of our consultations.

These last months of isolation have afforded all of us time for reflection and rumination. I have spent considerable time mulling over my observations of the last 12 years with MCC Portland, our struggles and successes, the insights surfaced during our recent consultation, and the lessons we’re learning from our relocation and the disorientation of COVID-19. What is clear is that whatever the yet-to-be-seen “new normal” might be, it will not and cannot look the normal of the past. The VUCA world is not going away. I do, however, see at least three guideposts to keep in sight as we negotiate our future ministry:

- 1. Location.** “The church has left the building”! This message is trumpeted across social media and blazed across church signs. While every congregation in the past would have affirmed that the church is not the building, in truth for many, the church was de facto identified with what happened in a specific building. The pandemic has forced every church to “leave the building” and discover new primary modes for ministry: on-line, remote, and de-centralized. Even when a return to in-person gatherings is possible, this is not going to change and will only grow and expand. While a facility will always be necessary for some ministry uses, what those necessary uses are and what kinds of spaces are needed for them can no longer be assumed. We are learning anew the *primary* location of ministry must now be where it was always meant to be: like salt and leaven, the followers of Jesus are dispersed throughout the wider community to transform and bless it. Any physical location is *secondary*.
- 2. Vocation.** In light of the first, the call of our vocation is made even clearer: the church – including MCC Portland -- is called is to serve others. It is what the calling of the church has always been: to reach out providing care and compassion to others and to seek those who are lost or in distress. While we are a community of belonging and caring for each other, the mission – the calling -- of the church is not and has never been to (pre)serve itself or to focus primarily on serving the people already “in the pews.” Each choice we make in ministry must be viewed through this lens of vocation: does it focus us outwardly or inwardly?
- 3. Identity.** To borrow an image offered by our consultants: we are called to embrace our “unicorn-ness.” We can learn some great things to do by observing other churches. We will also observe a lot of things to *not* do. In truth God did not call MCC or MCC Portland into



being to be *like* any other church but to be *different*. It's our unique qualities, those which set us apart from other churches, which are our God-given gifts, strengths, and calling. Our uniqueness, not our sameness, is what will interest and intrigue others. Our future demands we "lean into" what makes us different and distinctive.

2020 has delivered us a world we could not anticipate with considerable stresses and hard challenges which likely all of us profoundly dislike. While a COVID-19 vaccine may be forthcoming, this VUCA world is not going away. And it is the world to which we are called to bear witness to the way of Jesus Christ. Will we adapt? The Good News remains we do so with the guidance and abiding presence of God's Holy Spirit, and we do not do it alone.

Faithfully submitted,

Reverend Nathan Meckley, pastor

## LAY DELEGATE REPORT

OCTOBER 2020

We wish to remind you that the next general conference will be held in July, 2022. The location is not yet confirmed. Please be considering any questions you may have for our delegates, so that they are prepared to vote on issues on your behalf. When we know what measures will be proposed at the conference, we will certainly let you know.

In the meantime, there are a number of ways you can keep up to date with what the denomination is doing:

- The denomination's web site is: [www.mcchurch.org](http://www.mcchurch.org) There are numerous postings from the Moderator in the home page. She is prolific, so check back often.

Below her postings, is a section called Connect with MCC. There are updates every Monday. This is where you'll find information on webinars, zoom broadcasts, study groups, affinity groups, etc. These are offered by local MCC congregations around the globe, and available to all.

For instance, there is an ASL class available, starting Oct 15 offered by the Raleigh/Durham MCC; a discussion with Rev. Edler Dr. Nancy Wilson and Rev. Vicki Miller entitled, The Passionate Jesus; a 15 minute time of reflection offered by the Toronto Canada church, the bible and homosexuality; discussion groups for bi+ and for trans. A virtual cornucopia of resources at your fingertips.

- On Facebook there is a public group call MCC Western US Network, of which we are a part. Here you'll see postings from MCC churches and individuals within our network. Here you'll find postings for things such a LGBTQ-Friendly Grief and Loss Online Support Group; worship services from various congregations, announcements of vigils and other political action events etc.

Following are notes from the denomination governing board in their financial "Snapshot" for July 2020. They post a snapshot every month. You can find it on the MCCChurch.org web site, under Governing board, financials.

### July 2020

- *As of the end of July, we are at 73% of budgeted yearly income; and we are at 56% of budgeted yearly expense. This is a positive place to be where your expenses are 2% under and your income is 15% over where we should be for the year.*
- *The 2019 audit is in progress! This is the first time in several years we have been totally current with our audits.*
- *The Finance Team and Governing Board are grateful to report that the assessments are still looking good through the Covid 19 crisis. We will continue to assess trends in the coming months.*

- *The Finance Team, Governing Board , Council of Elders and Staff grateful for all the donations and pledges received for the Still Giving Campaign initiated by Troy and Nancy in celebration of their 80<sup>th</sup> and 70<sup>th</sup> Birthdays, respectively. This campaign will plant the seed money to start an endowment fund to keep MCC doing the vital work we do for many years to come, as well as help to fund racial justice training and work! The final numbers will be reported in a Governing Board update.*
- *The designated income for July 2020 had a large spike due to the above mentioned Still Giving Campaign.*
- *General Operating Expenses were higher in July due to A) we paid approximately \$6700 to the auditors as final payment on our 2018 audit (this money had been set aside for this purpose). B) We wrote off a little over \$10K in doubtful accounts which consisted of back due assessments, these were written off as part of some assessment agreements with churches.*

## VICE-MODERATOR'S REPORT

The board of directors welcomed two new members in November, Dylan Patterson-Sims and Lynn Bump. Enrique Andrade was re-elected to a second term. The three members' terms expiring this year are Terry Furman, John Larsen and Vicki Sharp-Zook.

From October 2019 through March 2020 we met on a monthly basis in the church fellowship hall. Since then, we have been meeting on zoom. We tried to do a zoom meeting from the church with Nathan and any observers and board members who wished to meet there. Unfortunately, there were too many internet issues and we have gone back to zoom only until we can resolve the internet problem. Watch for weekly announcements the first week of each month to find if we are back to hybrid. We meet on the second Wednesday of the month at 7pm. If you would like to observe through zoom please let Nathan know at [Nathan@mccportland.com](mailto:Nathan@mccportland.com) so he can send you the zoom meeting link.

Since March we have spent many hours working on COVID-19 related issues such as:

- When we return to in person worship, what changes will need to be made
- Since we will NOT have returned to in person meeting before the congregational meeting, how will we conduct it to allow as many as possible to attend, and to vote on secret ballot
- Could we still have a fall fundraising event. We determined that it was not possible at this time and are looking for ways to do something in virtual space. If you have any ideas and/or would like to brainstorm please contact the chair of that project, Vicki Sharp-Zook at [grammawolf81@gmail.com](mailto:grammawolf81@gmail.com)

In the spring months we reviewed the final report from Retrofit and held a number of discussions regarding how to interpret and implement their suggestions and remarks. We were pleased to see that even without their final report we had begun to take action which they would recommend such as:

- We began discussing the imminent need for a larger worship space. We are happy to report that we have negotiated with Colonial Heights and when we return to worship we will be using the large sanctuary. This will allow us to social distance with a greater number of people than we could have in the chapel. Once Covid-19 is no longer a threat, we can work to "fill in the pew gaps" with new people. Won't that be a joy?
- We have been working on a package of audio/video upgrades appropriate for the sanctuary which will allow us to do high quality live stream while also providing a better audio/visual experience for the congregation in attendance. This will be paid for with money remaining in the restricted fund for moving expenses which was given by a very generous church member

- We had already begun the mustard seed program to encourage individuals to request funds to help kick-start community service/outreach programs. That program is still available, so if you have an idea that you would like to initiate please let Nathan know at [nathan@mccportland.com](mailto:nathan@mccportland.com)

August through October we spent time working on the budget proposed to you in this congregational meeting. Nathan, Vicki and Lynn did the heavy lifting and the rest of us helped tweak it to account for the uncertainty of the future.

During that time we also did the annual review of the pastor and discussed his progress on last year's goals, and confirmed his goals for the coming year.

The nominating committee worked from July through September soliciting application for the three open board positions. With the shut-down and uncertainty of the future it was difficult for new people to agree. We encourage you to attend some of our meetings through zoom to see what it is like to be on the board, and then to give pray-full consideration to running the next time we hold elections. To qualify you must have been a member in good standing for at least six months on the date of the election. Feel free to speak to any of the past or present board members for their personal insight about board service. It is an amazing way to serve.

Submitted with a grateful heart,

Jody Beal

Metropolitan Community Church

2020 Treasurer Report

Treasurer: Lynn Bump

We started 2020 in a very promising light. Having out grown the chapel, with plans to move to the sanctuary. We were beginning to implement some of the recommendations of Retro Fit.

- Then the reality of Covid 19 hit not only us, but the world at large. We had our last in person service on March 13<sup>th</sup> of this year. Since then we have switched to Facebook services only.
- We have had to adjust how we pay our bills, from Quick Books set up & approval with 2 manual signatures.  
To "Bill Pay" through Umpqua bank. As our bookkeeper, Vicki sets up the request. I then approve. The bank then issues the checks.
- Giving income has dropped from 2019 March through September \$40,431.00, compared to the same period in 2020 of \$35,935.
- We were given a Payroll Protection grant of \$11,000.00. We have applied for a small business grant also.
- YTD we have transferred \$49,133.00 from our Money Market account. This along with the \$11,000.00 payroll protection, averages \$6,681.00 in comparison to \$6,585.00 in 2019.
- In August & September we partnered with Pride NW in giving out \$13,000.00 to individuals effected by Covid 19.
- We have no outstanding bills.
- Our 2021 half year budget reflects a "lay low" approach to the start of the new year, as we have no idea when the pandemic will cease.
- We have requested and received approval from Pastor Linda/Colonial Presbyterian Church to reduce our monthly rent from \$2,000.00 to \$1,750.00. We will not be contributing to child care until/if we begin meeting in person and have children present.
- The Money Market account balance as of December 2019 was \$201,306.16. Balance as of today is \$155,477.63.
- The CD account balance as of December 2019 was \$402,245.23. Balance as of today is \$408,722.86
- We continue to believe we will move forward, and once again thrive with all of you as our blessing.

Respectfully,

Lynn Bump

# Metropolitan Community Church of Portland

## Budget Overview: 2021 6 mo budget - FY21 P&L

January - June 2021

	<u>Total</u>
<b>Income</b>	
4100 Offerings	0.00
4110 Plate Income	30,000.00
4140 EFT Offerings	0.00
4141 Square Offerings	1,200.00
4142 PayPal donations	4,800.00
4143 GiveButter	600.00
<b>Total 4140 EFT Offerings</b>	<b>\$ 6,600.00</b>
<b>Total 4100 Offerings</b>	<b>\$ 36,600.00</b>
4200 Fundraising Income	999.98
4203 Amazon	40.00
4205 Fred Meyers	100.00
<b>Total 4200 Fundraising Income</b>	<b>\$ 1,139.98</b>
4310 Donation, Gift, Bequest	0.00
4312 In-Kind Donations	60.00
<b>Total 4310 Donation, Gift, Bequest</b>	<b>\$ 60.00</b>
4390 Other Miscellaneous Income	0.00
4391 Restitution	1,200.00
<b>Total 4390 Other Miscellaneous Income</b>	<b>\$ 1,200.00</b>
4610 Interest Income	4,500.00
<b>Total Income</b>	<b>\$ 43,499.98</b>
<b>Gross Profit</b>	<b>\$ 43,499.98</b>
<b>Expenses</b>	
6100 PASTORAL MINISTRY	0.00
6101 Senior Pastor Compensation	30,720.00
6104 Senior Pastor Health Insurance	3,978.00
<b>Total 6100 PASTORAL MINISTRY</b>	<b>\$ 34,698.00</b>
6200 EMPLOYER EXPENSES	0.00
6201 Employer Payroll Tax	792.00
6203 Worker's Compensation Insurance	250.00
<b>Total 6200 EMPLOYER EXPENSES</b>	<b>\$ 1,042.00</b>
6300 MUSIC & WORSHIP MINISTRY	0.00
6301 Music Director Compensation	5,200.00
6306 Media/Tech Coordinator	4,500.00
6308 Worship expenses	270.00
<b>Total 6300 MUSIC &amp; WORSHIP MINISTRY</b>	<b>\$ 9,970.00</b>
6500 OUTREACH MINISTRY	0.00
6501 Social Hour	100.02
6502 Advertising/Marketing	1,000.00
<b>Total 6500 OUTREACH MINISTRY</b>	<b>\$ 1,100.02</b>
6800 ADMINISTRATIVE EXPENSES	0.00

6810 Office Supplies	180.00
6811 Cleaning	600.00
6830 Telephone & Internet	1,410.00
6840 Printing Expense	0.00
6841 Copier Maintenance	666.00
<b>Total 6840 Printing Expense</b>	<b>\$ 666.00</b>
6850 Software & Technology	0.00
6851 Quickbooks Online monthly fee	450.00
6852 Website	69.97
6853 Zoom	89.94
6854 Servant Keeper on line	179.94
6856 Constant Contact	300.00
<b>Total 6850 Software &amp; Technology</b>	<b>\$ 1,089.85</b>
6880 Financial Fees	0.00
6881 Payroll Processing Fees	290.55
6884 Legal/Bookkeeping fees	3,000.00
6885 Merchant Fees	252.00
<b>Total 6880 Financial Fees</b>	<b>\$ 3,542.55</b>
<b>Total 6800 ADMINISTRATIVE EXPENSES</b>	<b>\$ 7,488.40</b>
6900 MORTGAGE/RENT AND INSURANCE	0.00
6902 Property Insurance	718.98
6903 Church rental expense	10,500.00
6904 Storage Unit	2,100.00
<b>Total 6900 MORTGAGE/RENT AND INSURANCE</b>	<b>\$ 13,318.98</b>
7100 UFMCC RELATED	0.00
7103 MCC Assessments - Current	8,466.00
7105 MCC Pension Board - Current	1,071.00
7106 Global Justice	1,000.00
<b>Total 7100 UFMCC RELATED</b>	<b>\$ 10,537.00</b>
8000 Non-MCC Local Ministries	0.00
8003 To be determined	5,000.00
<b>Total 8000 Non-MCC Local Ministries</b>	<b>\$ 5,000.00</b>
<b>Total Expenses</b>	<b>\$ 83,154.40</b>
<b>Net Operating Income</b>	<b>-\$ 39,654.42</b>
<b>Net Income</b>	<b>-\$ 39,654.42</b>

Friday, Oct 09, 2020 11:37:16 AM GMT-7 - Cash Basis